Congress of the United States

Washington, DC 20515

August 11, 2025

Administrator Lee Zeldin Environmental Protection Agency Mail Code 1101A 1200 Pennsylvania Ave NW Washington, D.C. 20460

Dear Administrator Zeldin,

We write to express our concern regarding recent reports that the Environmental Protection Agency (EPA) has investigated and placed at least 139 EPA employees on administrative leave because they signed a letter to you that criticizes the administration for undermining the EPA's core mission of protecting human health and the environment.

The letter was written to you and copied to the House committees responsible for EPA oversight, signed by EPA employees from every EPA regional office across the country, including headquarters, programmatic offices, and laboratories.

In addition to the at least 139 who signed the letter and have now been placed on leave, hundreds signed anonymously due to fear of retaliation by the administration. We are deeply concerned that placing these employees on administrative leave was a violation of their First Amendment rights.

The letter at issue called for an end to partisan activity in the agency's work, respect for scientific consensus, renewed protection of at-risk communities, prevention of the dismantling of the EPA's Office of Research and Development, and an end to intimidation in the EPA workplace.

The abrupt sidelining of these employees appears to be without consideration of the Agency's workload and the impact their removal from the workplace will have on public health and our environment. EPA staff that has been put on administrative leave include inspectors, enforcement officers, attorneys, on-scene coordinators, permit reviewers, grant managers, and emergency response personnel. We are concerned about the negative impacts that removing these employees from their work has on the agency's ability to protect public health and the environment nationwide. Investigating and sidelining these employees denies the American public the benefit of their vital work protecting human health.

We ask that the Administration cease this investigation and immediately reinstate the employees who signed this letter, without taking any adverse actions against them. We urge you to recognize the critical importance of these workers to the EPA's mission and to allow them to return to their vital work on behalf of the American people.

Sincerely,

Sean Casten

Member of Congress

John Garamendi Member of Congress

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Lucy McBath

Member of Congress

Manette Diaz Barragán
Nanette Diaz Barragán

Nanette Diaz Barragán Member of Congress

Alexandria Ocasio-Cortez Member of Congress

Jesús G. "Chuy" García Member of Congress

Stephen F. Lynch Member of Congress J**M** Tokuda

Member of Congress

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Sarah Elfreth

Member of Congress

Marc A. Veasey

Member of Congress

Adam Smith

Member of Congress

Deborah K. Ross

Member of Congress

Mike Quigley

Member of Congress

Nikema Williams Member of Congress

Gabe Amo

Member of Congress

Val Hoyle

Member of Congress

Ionathan L. Jackson Member of Congress

Delia C. Ramirez
Member of Congress

LaMonica McIver Member of Congress

Greg Landsman
Member of Congress

Brittany Pettersen Member of Congress

Alma S. Adams, Ph.D. Member of Congress

Nydia M. Velázquez Member of Congress

Member of Congress

Eleanor Holmes Norton Member of Congress

Lateefah Simon
Member of Congress

Shri Thanedar Member of Congress Rasheda flail

Rashida Tlaib Member of Congress

Bennie G. Thompson Member of Congress

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Member of Congress

Valerie P. Foushee Member of Congress

Scott H. Peters Member of Congress

Paul D. Tonko Member of Congress

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Jason Crow Member of Congress Ainde J. Sain

Linda T. Sánchez Member of Congress

Julia Brownley
Member of Congress

Yvette D. Clarke Member of Congress

Chris Deluzio Member of Congress

Jernifer L. McClellan Member of Congress

Jared Huffman Member of Congress

Suzanne Bonamici Member of Congress Nikki Budzinski
Member of Congress

Becca Balint

Member of Congress

Chellie Pingree

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Member of Congress

Maxine Dexter

Member of Congress

Gwen S. Moore

Member of Congress

Bill Foster

Member of Congress

Bill Foster

Ayanna Pressley

Member of Congress

Juin Fletoner

Lizzie Fletcher Member of Congress

Steve Cohen

Member of Congress

Raja Krishnamoorthi Member of Congress

Darren Soto

Member of Congress

Herbert C. Conaway, J

Member of Congress

Haley M. Stevens

Member of Congress

James P. McGovern Member of Congress Dina Titus

Member of Congress

Frederica S. Wilson Member of Congress

Dave Min
Member of Congress

Mark Pocan
Member of Congress

Ro Khanna
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Member of Congress

Ferrold Nadler Member of Congress

Zerrold Hadlen

Debbie Dingell
Member of Congress

Angie Craig
Member of Congress

Danny K. Davis

Member of Congress

Betty McCollum Member of Congress

Johnny Oszewski, Jr. Member of Congress

Kevin Mullin Member of Congress

Robert J. Menendez Member of Congress

Mike Levin Member of Congress Salud Carbajal
Member of Congress

Henry C. "Hank" Johnson, Jr.

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Member of Congress

Sarah McBride Member of Congress

Summer L. Lee Member of Congress

Sunnew L. Lee

Dwight Evans Member of Congress

Gilbert Ray Cisneros, Jr. Member of Congress

Mark DeSaulnier
Member of Congress

Eric Sorensen
Member of Congress

Cleo Fields
Member of Congress

Mamie Raskin
Member of Congress

Mark Takano Member of Congress

Mark Jalan

Paira Delate

Diana DeGette Member of Congress

Jan Schakowsky Member of Congress

Dan Goldman Member of Congress April McClain Delaney Member of Congress

Member of Congress

Grace Meng

Member of Congress

Member of Congress

Mary Gay Scanlon

Member of Congress

Kweisi Mfume

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Member of Congress

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Member of Congress

Member of Congress

Emanuel Cleaver, II Member of Congress

Bradley Scott Schneider Member of Congress

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Member of Congress

Pramila Jayapal

Member of Congress

Robin L. Kelly Member of Congress Donald Norcross Member of Congress

Shontel M. Brown Member of Congress

Eric Swalwell

Member of Congress

Emilia Strong Sykes

Member of Congress

Member of Congress

Lloyd Doggett

Member of Congress

Ami Bera, M.D.

Member of Congress

Greg Stanton

Member of Congress